LEADERSHIP STUDIES (LEAD)

LEAD 500   Effective Leadership Studies   3 Hours
An in-depth investigation of the basics of effective leadership including current and historical leadership theories. Assessment of leadership styles will be a key component.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 525   Leadership Ethics   3 Hours
Study of contemporary ethical issues facing leaders with an emphasis on examining and analyzing ethical issues for sound solutions.
Recent Term(s) Offered: winter 2022; spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 530   Organizational Change   3 Hours
A course of advanced study of planned and unplanned change at the individual and group level as well as the significance leadership plays in change. Various skills and methodologies of leadership theories will be discussed to better understand change through leadership.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; fall 2023; spring 2024; summer 2024

LEAD 540   Leading Teams   3 Hours
Study of issues impacting team leaders and members; emphasis on examining and analyzing solutions for effective team leadership.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 550   Leadership in Global Context   3 Hours
Study and analysis of cultural imipacts on successful leadership in various global areas. Focus on cultural theories and models that influence leadership across contexts.
Recent Term(s) Offered: winter 2022; spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 560   Applied Research Methods in Organizational Leadership   3 Hours
This course examines applied research methods used to develop solutions to questions and issues faced by leaders in organizations.
Recent Term(s) Offered: spring 2022; fall 2022; spring 2023; fall 2023; fall 2024

LEAD 565   Leadership Coaching within Organizations   3 Hours
This course is designed to develop organizational leadership coaching skills within the organization to improving the performance and efficiency of not only individuals but the productivity of the organization. This course also includes an emphasis on experiential learning through coaching practice activities.
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; winter 2023; spring 2023; fall 2023; spring 2024; fall 2024

LEAD 575   Leadership Special Topics   3 Hours (repeatable max of 6 hrs)
Applications of leadership theories and methodologies in selected fields, including the sciences, engineering, urban planning, the arts, public health, education, and business, and for study abroad programs.
Prerequisite(s): LEAD 500
Recent Term(s) Offered: None

LEAD 580   Leading Organizations   3 Hours
Focuses on the leadership principles, concepts, and ethics for leading organization and creating value in organizations from a macro perspective. Topics include: understanding various types of organizations, creating and casting an organizational vision, how political leadership dynamics affect organizations, organizational culture and values, how diversity and globalization affect organizations, strategic and succession planning, and social responsibility applied at a macro level.
Prerequisite(s): (LEAD 500)
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024

LEAD 595   Contemporary Issues in Leadership   3 Hours
This course is designed to provide the student with an understanding of contemporary issues from a Leadership perspective. Specifically, students will apply leadership theories, models, and approaches to contemporary issues to analyze the issue's impact on organizations.
Prerequisite(s): LEAD 500
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024

LEAD 597   Capstone in Leadership Studies   3 Hours
Course is designed for individual student analysis of a topic of interest relative to contemporary organizations. Project will be comprehensive and multidisciplinary in approach, thereby requiring integration of concepts from various disciplines included in the program.
Recent Term(s) Offered: None

LEAD 598   Independent Study in Organizational Leadership   1-6 Hours (repeatable max of 6 hrs)
Individual research, literature review or professional development project in a specific area of leadership, in close cooperation with supervising faculty.
Prerequisite(s): permission of instructor
Recent Term(s) Offered: None

LEAD 600   Capstone in Leadership Experience   3-6 Hours
This course will provide students with a culminating experience to integrate the major topics studied in the discipline, demonstrate their mastery of the curriculum, and apply their leadership skills in organizational contexts and settings. Note: Completion of all other courses in the Organizational Leadership graduate certificate required.
Restriction(s): Enrollment is limited to students in Organizational Leadership (1723)
Recent Term(s) Offered: spring 2022; summer 2022; fall 2022; spring 2023; summer 2023; fall 2023; spring 2024; summer 2024; fall 2024