

# ORGANIZATIONAL LEADERSHIP, MS (0505)

## Program Coordinator

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The Master of Science in Organizational Leadership program enhances the skills and competencies of current leaders across diverse fields, preparing them to adapt and meet the evolving needs of their teams and organizations. Coursework focuses on developing leaders as effective change agents through conflict resolution, negotiation, ethical decision-making, and strategic planning. Graduates apply these skills in a wide range of sectors, including nonprofit administration, the military, industry, government, and education.

## Program Admission

Please refer to the admission section (<https://catalog.wku.edu/graduate/admission/>) of this catalog for Graduate School admission requirements.

Students who have a baccalaureate degree from a regionally accredited university or college with an overall GPA of 2.5 to 2.74 may apply for conditional admission.

## Program Requirements (30 hours)

| Code                                            | Title                                          | Hours |
|-------------------------------------------------|------------------------------------------------|-------|
| <b>Required Courses</b>                         |                                                |       |
| LEAD 505                                        | Framing Organizations                          | 3     |
| EDFN 505                                        | Applied Research in Leadership                 | 3     |
| LEAD 510                                        | Ethical Leadership                             | 3     |
| LEAD 515                                        | Leading an Adaptive Organization               | 3     |
| LEAD 520                                        | Collaborative Team Leadership                  | 3     |
| LEAD 535                                        | Conflict and Negotiation                       | 3     |
| LEAD 600                                        | Organizational Leadership Capstone             | 3     |
| <b>Electives</b>                                |                                                |       |
| Select 9 hours from the following: <sup>1</sup> |                                                | 9     |
| LEAD 555                                        | Leadership Training and Development            |       |
| LEAD 570                                        | Leadership Coaching and Mentoring              |       |
| LEAD 575                                        | Leadership Special Topics                      |       |
| LEAD 585                                        | Project Leadership                             |       |
| LEAD 595                                        | Contemporary Issues in Leadership              |       |
| LEAD 598                                        | Independent Study in Organizational Leadership |       |
| LITE 508                                        | Informatics in Education                       |       |
| LITE 535                                        | Survey of Educational Technology Practices     |       |
| LITE 537                                        | Educational Technology Management              |       |
| LITE 545                                        | Educational Technology Production              |       |
| LITE 547                                        | Integration of Educational Technology          |       |
| LITE 550                                        | Emerging Technology in Education               |       |
| LITE 737                                        | Educational Technology Leadership              |       |
| RSA 534                                         | Facility Management                            |       |

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|---------|------------------------------------------------------------------------|
| RSA 536 | Event Management                                                       |
| RSA 538 | Facility and Event Security Management                                 |
| RSA 544 | Practicum in Interscholastic Sport                                     |
| RSA 554 | Student-Athlete Development                                            |
| RSA 556 | Governance in Intercollegiate Athletics                                |
| RSA 560 | Issues in Nonprofit Administration                                     |
| RSA 565 | Nonprofit Grant Writing and Fundraising                                |
| RSA 558 | Compliance in Intercollegiate Athletics                                |
| RSA 570 | Fiscal Administration in the Nonprofit Sector                          |
| RSA 585 | Nonprofit Practicum                                                    |
| RSA 590 | Practicum in Recreation and Sport                                      |
| BA 545  | Survey of Business Sustainability Issues                               |
| BA 547  | Sustainability, Innovation, and Entrepreneurship                       |
| BA 548  | Sustainability Marketing                                               |
| MGT 546 | Sustainable Business Operations Management                             |
| CNS 500 | College and Career Readiness Foundations                               |
| CNS 501 | College and Career Consultation & Collaboration                        |
| CNS 502 | College and Career Program Development & Evaluation                    |
| CNS 503 | Practicum in College and Career Readiness                              |
| CNS 555 | Social and Cultural Diversity in Counseling                            |
| CNS 556 | Developmental Career Counseling                                        |
| CNS 571 | Introduction to Student Affairs in Higher Education                    |
| CNS 572 | The College Student Experience                                         |
| CNS 574 | Student Development in Higher Education                                |
| CNS 577 | Counseling Concepts and Applications for Student Affairs Professionals |
| CNS 581 | International Students and Services in Higher Education                |
| CNS 585 | Leadership and Administration in Student Affairs                       |
| CNS 593 | Career Development in Student Affairs and Higher Education             |
| CNS 595 | Internship                                                             |
| CNS 603 | Critical Issues and Strategies in Student Affairs and Higher Education |
| CNS 670 | Parameters of Law in Student Affairs and Higher Education              |
| CNS 675 | Advanced Career Counseling and Services Administration                 |

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|----------|--------------------------------------------------------------|--------------------|-----------------------------------------------------|
| EMDS 500 | Emergency Management Policy and Practices                    | PS 512             | Kentucky Government and Politics                    |
| EMDS 501 | Understanding Natural and Technological Disaster Risks       | PS 520             | Elements of Public Administration                   |
| EMDS 502 | Terrorism, Violence, Resiliency, and Response                | PS 526             | Local Government Administration                     |
| EMDS 503 | Advanced Disaster Planning, Management, and Preparedness     | PS 538             | Public Service Ethics                               |
| ACCT 515 | Managerial Accounting                                        | PS 541             | Human Resources Management in Public Administration |
| BA 502   | MBA Foundation Modules                                       | PS 550             | Cultural Competencies for Public Administrators     |
| BA 505   | Survey of Accounting Principles                              | PS 554             | Cross-Sector Collaboration & Conflict               |
| BA 592   | Special Topics in Business                                   | PS 562             | Public Policy Implementation & Evaluation           |
| FIN 519  | Advanced Managerial Finance                                  | ID 560             | Instructional Design Foundations                    |
| MGT 510  | Advanced Organizational Behavior                             | ID 570             | Systematic Instructional Design                     |
| MKT 517  | Advanced Marketing                                           | ID 572             | Improvement Analysis in the Workplace               |
| EGMT 520 | Resource Management                                          | ID 577             | Management of Instructional Systems                 |
| EGMT 540 | Theory of Constraints                                        | ID 583             | Training Design and Development                     |
| EGMT 580 | Six Sigma Quality                                            | ID 585             | Distance Education Opportunities and Challenges     |
| EGMT 590 | Operations Leadership                                        | ID 587             | Trends and Issues in Instructional Design           |
| EGMT 594 | Lean Systems                                                 | ID 588             | Multimedia Design                                   |
| EGMT 655 | Project Management                                           | ECON 464G          | Introduction to Mathematical Economics              |
| EGMT 671 | Quality Management                                           | ECON 465G          | Regression and Econometric Analysis                 |
| COMM 523 | Health Communication                                         | ECON 506           | Applied Statistical Methods                         |
| COMM 553 | Health Communication Campaigns                               | ECON 507           | Data Methods in Economics                           |
| COMM 561 | Communication for Global Organizations                       | ECON 594           | Forecasting                                         |
| COMM 566 | Organizational Persuasion                                    | ECON 598           | Independent Study Economics                         |
| COMM 568 | Organizational Belonging and Engagement                      | ECON 596           | Applied Economics Project                           |
| COMM 571 | Digital Communication for Organizational Success             | EOHS 510           | Watershed Management and Science                    |
| COMM 581 | Applied Organizational Communication                         | EOHS 550           | Principles of Occupational Safety and Health        |
| COMM 590 | Intercultural Communication Strategies                       | EOHS 560           | Environmental Management                            |
| EDFN 500 | Research Methods                                             | EOHS 571           | Air Quality Management                              |
| GERO 501 | Perspectives in Aging                                        | EOHS 572           | Environmental and Occupational Epidemiology         |
| GERO 503 | Policy Foundations of Aging Services                         | EOHS 577           | Environmental Toxicology                            |
| GWS 625  | Women and Leadership                                         | EOHS 580           | Solid and Hazardous Wastes                          |
| HCA 540  | Health Care Organization and Management                      | EOHS 595           | Public Health Management of Disasters               |
| HCA 541  | Strategic Management & Marketing of Health Services          | CYSA 520           | Principles of Cybersecurity for Data Analytics      |
| PH 548   | Community Organizing in Public Health                        | CYSA 522           | Cybersecurity Risk and Compliance                   |
| PH 578   | Health Inequities                                            | CYSA 524           | Cybersecurity Orchestration Using Data Analytics    |
| PH 564   | Public Health Issues in Women's Health                       | BDAN 513           | Contemporary Business Analytics                     |
| PH 580   | Public Health Foundations and Practice                       |                    |                                                     |
| PH 581   | Applied Methods in Public Health Practice/Field Epidemiology |                    |                                                     |
| PH 584   | Principles of Environmental Health                           |                    |                                                     |
| PH 587   | Health Behavior Theory                                       |                    |                                                     |
|          |                                                              | <b>Total Hours</b> | <b>30</b>                                           |

<sup>1</sup> With the approval of the instructor and based on prior academic experience, career aspirations, and/or matriculation concerns, students may select other electives.

## **Prior Learning**

Students who have acquired extensive graduate-level knowledge and skills in academic areas related to organizational leadership may be eligible for credit through prior learning. Students may earn credit through departmental exams, demonstrations, or the creation of a professional portfolio reviewed by a faculty committee associated with the requested credit. Students should consult their academic advisor for more information.

Students who have participated in and completed the United States Army Sergeant's Major Academy may be eligible for 6 hours of graduate credit upon the completion of a portfolio at the recommendation of a faculty review. To receive credit, students must enroll in the specified portfolio course and develop a portfolio in consultation with a faculty member in organizational leadership.