

# WORKFORCE ADMINISTRATION (WFA)

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**WFA 300 Workforce Administration and Practice 3 Hours**

A foundational study of systems management and technology from theoretical, managerial and practical perspectives.

*Recent Term(s) Offered: fall 2020; fall 2021; fall 2022*

**WFA 346 Workforce Resource Development 3 Hours**

An introduction to the principles and concepts of business resources development and management. Emphasis on developing strategic advantage through deployment of appropriate systems.

*Recent Term(s) Offered: spring 2020; spring 2021; spring 2022*

**WFA 347 Workforce Linkage and Applications 3 Hours**

Introduction to telecommunications, network, and related system issues and applications in an organizational setting.

*Recent Term(s) Offered: fall 2020; fall 2021; fall 2022*

**WFA 348 Workforce Structure 3 Hours**

An introduction to the various system architectures common to modern business systems.

*Recent Term(s) Offered: spring 2020; fall 2020; summer 2021; summer 2022*

**WFA 443 Workforce Planning and Assessment 3 Hours**

Examination of tools and systems used to support strategic planning and decision making.

*Recent Term(s) Offered: spring 2021; spring 2022*

**WFA 444 Workforce Operations and Control 3 Hours**

Management of the organization's data resources and information flow, including: project management, systems planning, control and operations.

*Recent Term(s) Offered: summer 2020; fall 2020; winter 2022*

**WFA 446 Workforce Reporting and Development 3 Hours**

Examination of security and risk management in organizational systems. Cost-benefit issues, access, availability and efficiency will be analyzed.

*Recent Term(s) Offered: spring 2020; summer 2021; summer 2022*

**WFA 447 Workforce Processes and Technologies 3 Hours**

Examination of electronic commerce systems, processes and technologies, and how such systems may be used to develop competitive advantage.

*Recent Term(s) Offered: spring 2020; summer 2020; fall 2020; spring 2021; fall 2021; spring 2022*